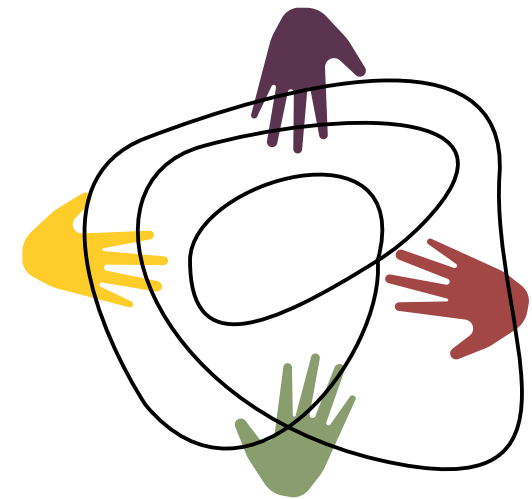


**ROOTS AND
WINGS**
FOUNDATION

**ANNUAL
REPORT**
2023

Successfully Inspiring Social Change

As a result of nearly ten years of work, the Roots and Wings Foundation (RWF) has moved visibly closer to fulfilling its social mission. By the end of 2023, with thirteen community foundations operating in Hungary, it was clear that our diverse programmes had triggered social change at the local community level. Our *Women's Programme*, with a unique methodology and responsiveness, provided visible support to seven causes and organisations. The *Revitalising Small Towns Programme* helped five local leaders become integrated, decisive actors in their communities. And yet, despite these achievements, we continue to face a strong, even growing, headwind.



In our 2021 Annual Report, we wrote that “[t]hese are bad times for the Hungarian NGO sector. We continue to run out of steam and money”. A year later, in the 2022 report, we noted that „we were working in an environment that was less supportive of donor culture and grassroots initiatives”. Sadly, our external circumstances haven’t changed much in 2023, a year that saw the familiar, but difficult to accept trends of dissipating funds and a disappearing NGO sector in Hungary.

Additionally, for the second year in a row, inflation broke European records, reaching 17.6 percent in Hungary. This has led to impoverishment and economic decline, neither of which we could prevent nor compensate for as a Hungarian NGO.

At the same time, compared with the past few years, 2023 could be considered calmer in the sense that our work was not significantly impacted or restructured in response to extreme situations (epidemics or war). Furthermore, as in 2022, legislation threatening or restricting the civil



sector did not come into force. At year’s end, however, just as we were about to celebrate this peculiar situation in Hungary, Parliament adopted the Law on the Protection of Sovereignty and established the Office for the Protection of Sovereignty, which has declared its intention to conduct a multifaceted investigation into the activities of foreign-

funded NGOs. Although the RWF protested this legislation, we look forward to a potential investigation as we consider supporting grassroots NGO initiatives a distinctly patriotic activity. Our work has proven that despite the tense and over-politicised environment in Hungary, constructive, professional relationships can be established between local actors on local issues at all levels (district, small town, city, and capital).

We entered 2023 as we did previous years: motivated to ensure our partners a familiar working environment in which we provide financial security, confidence, and a high level of professional support. We are pleased and proud to report that in our ninth year, our foundation has supported 28 organisations with 55 training courses and meetings, as well as HUF 30.1 million to continue their activities.

The Roots and Wings Foundation Changes Leadership

As a result of a well-planned, almost eighteen-month process, 2023 brought about one of the most significant changes in the life of the RWF: Tamás Scaurszki, one of the founding visionaries, driving forces, and leaders of our foundation, stepped down and handed over the RWF directorship to Julia Dés.



The Departure, the Beginning, and the Future

In an interview published on our website, Tamás shared his thoughts on leaving the RWF:

I've never worked anywhere as long as I have at the RWF. In the years I've been here, the RWF has really been part of my everyday life, but I would like to do something different in the future and give others a chance in the foundation...I believe that change is good for everyone: for me and for the foundation, and I really have immense faith that the RWF team can keep doing it better.

From the beginning:

What I saw in Ferencváros, where I live, is that there are a lot of small NGOs and citizen groups that couldn't get quality funding. When we started to think about organizing the Ferencváros Community Foundation (FCF), we were interested in whether we could create a system that would provide quality funding to these organizations on a continuous basis. The other thing that motivated me then, around 2009, was that community foundations in Hungary were told that



they had very good ideas, but that they could not be carried out in Hungary. That was a challenge that I found exciting.

On the “creation” of the RWF:

We envisioned the RWF as a cold organization — one not visible to the public, but just doing the work. So in the first years, we exclusively called ourselves a Community Foundation Support Programme. My experience, however, was that organisations that only support the development of community foundations with just



one programme do not survive; they are very vulnerable and weak. Even though I didn't have any other specific programmes in mind, I knew that it wouldn't be enough: if we wanted to do something long term, we needed something else.

On the future of the RWF:

I am optimistic in the sense that there is always something to do. Always. On the one hand, I see an indestructible will to act as part of Hungarian society, and if we see this, the ground is already set for a supporting organisation. We just have to be smart and use the little bit we have in the big picture as well —we have to do our best to support active people.

In his full interview with Dóri Simay, Tamás also speaks about why he finds private foundations exciting, the trajectory of the RWF's programmes, and what he considers the major successes and failures of the past few years.



”You Can Really Make an Impact Here”

In an interview published on our website, Julia Dés talks about what attracted her to a leadership role at the RWF:

I really liked the RWF mission, the activity, and I felt that, in a shrinking social space for action, this work can really make an impact, really expand the small circles of democracy and increase activity. I felt a bit like I couldn't afford not to apply or at least try.

She also talked about what motivates her:

For me, the most important call, the most important message, was that something should happen at home, not just in Budapest. It was very important for me to be able to meet and work with people who wanted to do something locally, where they lived, so that I could get closer to smaller and bigger cities and communities.

Julia also talked about her impressions of the RWF in her first weeks, and the organisation's prospects. The full conversation can be read [here](#).



Community Foundation Support Programme: Summit Push

In 2022, the *Community Foundation Support Programme* (CFSP) launched a successful nationwide call for those looking to organise a community foundation in their city or town. By the end of 2023, after six months of work, thirteen community foundations were registered in Hungary. An additional five foundations were registered in early 2024.



COMMUNITY FOUNDATIONS REGISTERED IN 2023

ITT-HON-KA Community Foundation (Tatabánya)
Community Foundation for Miskolc (Miskolc)
JÓZSKA Józsefvárosi Community Foundation (Budapest, 8th district)
Csabai Community Foundation (Békéscsaba)
Cegléd Community Foundation (Cegléd)
Helló Zuglók! Community Foundation (Budapest, 14th district)

COMMUNITY FOUNDATIONS REGISTERED BEFORE 2023:

Eger Community Foundation (Eger)
Helyi Szálak Community Foundation (Nyíregyháza)
Jóbuda Community Foundation (Budapest, 3rd district)
Kétker Community Foundation (Budapest, 2nd district)
Loco-Motiv Community Foundation (Nagykanizsa)
Pécs Community Foundation (Pécs)
FCF – Ferencváros Community Foundation (Budapest, 9th district)

It falls beyond the scope of our annual report to talk about each of these community foundations, and there is no need to do so as their activities are clearly documented and monitored on our website and through our social media. It is noteworthy, however, that these innovative organisations have established a wide range of events and forms of support in the Hungarian NGO world. They regularly hold fundraising and distribution events, such as Swimathon and Live Crowdfunding Night, and provide millions of forints in support to local civic initiatives. Additionally, they frequently provide simple, transparent and trust-based grant distribution tenders that support local initiatives. Finally, these foundations often take up important causes, such as strengthening neighbourhood relations, green issues, youth activation, and empowerment initiatives. Furthermore, together, we are building a base of knowledge of community foundations in Hungary by tracking their programmes' methodologies and results.

**TOTAL FUNDS
RAISED LOCALLY:**

HUF

28 475 652

**TOTAL LOCALLY
ALLOCATED GRANTS:**

HUF

22 654 000



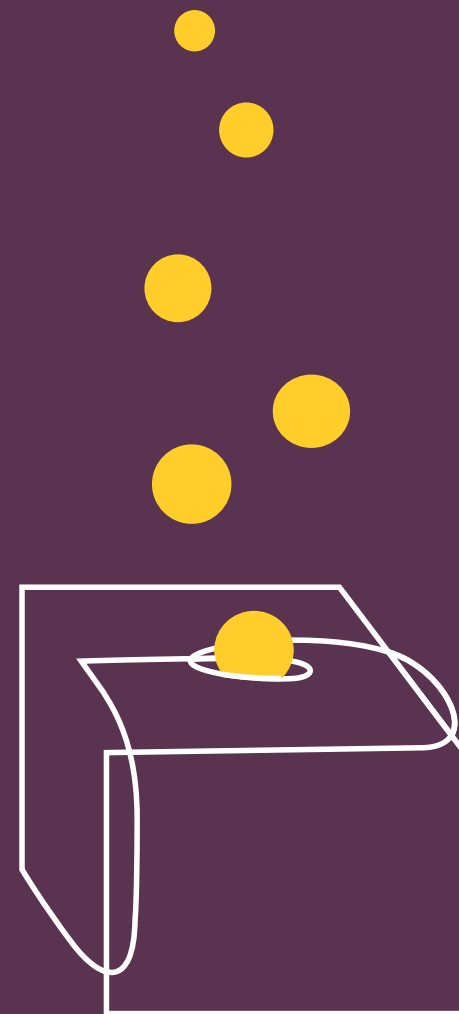
NUMBER OF CASES
SUPPORTED:

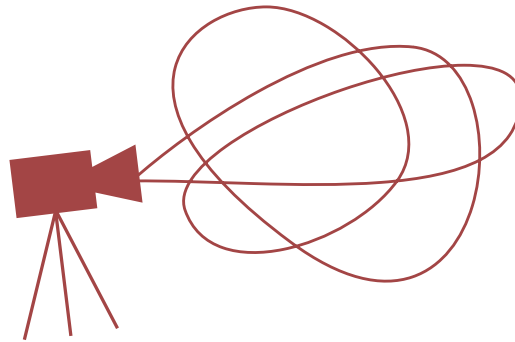
NUMBER OF PEOPLE REACHED BY END 2023:

1,16 million



*The figures do not include
the Loco-Motiv Community Foundation's
data, and the FCF's figures are based
on our own estimates.*





We have found, through our outreach to community and partner organisations, that like-minded organisations with shared values take great interest in each other and want to act together on common causes to achieve greater visibility and impact. In 2023, the RWF tried, in many ways, to encourage and host such meetings, and inspire cooperative outcomes.

On 3 July, we met representatives of ten of our partner organisations for a picnic on the banks of the Danube, in Budapest. While enjoying each other's company, informal and formal conversation focused on sharing good practices, the ups and downs of local fundraising, and opportunities for collaboration. The RWF also used the occasion to ask these leaders what community means to them, and how they think they can make a difference in their communities.



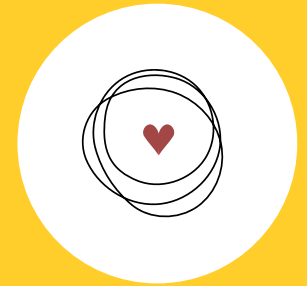
The Swimathon, organised by the Pécs Community Foundation in the autumn of 2023, was another important, touching, and financially-successful example of joint cooperation between community foundations. We thank both the existing and newly-developing organisations that took part, presented themselves, and fundraised. In total, 73 ambassadors campaigned and completed various challenges on behalf of a community foundation, raising nearly HUF 10 million to support local civic initiatives and strengthen their cooperation.



We especially want to thank the FCF, the oldest community organisation, for being particularly involved in strengthening cooperation between community foundations. Together with the Pécs Community Foundation and the Helyi Szálak Community Foundation, FCF applied for and won a European Commission Citizens, Equality, Rights and Values (CERV) grant. The FCF used this funding to create an interactive donation platform/ kiosk which they installed in a high-traffic market in Budapest. In addition to purchasing and operating the fundraising kiosk, the FCF agreed to formalize and plan cooperation among Hungarian community foundations until the summer of 2025.



We Met, We Rejoiced, We Build – The Second National Conference



In mid-October, the RWF organised the second national meeting of community foundations in Pécs. The space was barely big enough to contain the excitement and curiosity of representatives from nascent, young, and mature organisations who talked, exchanged experiences, learned from each other, planned for the future, and, of course, laughed a lot.

The meeting's main presentation highlighted the lessons learned from the Swimathon and related fundraising campaigns organised by the Pécs Community Foundation. Participants learned various community fundraising event strategies. Overall, the discussions emphasized strengthening the links between community foundations, learning from each other, looking for joint campaigns, and ways to deepen and formalise cooperation.





Connections Within and Beyond Europe

In 2023, we re-established our international connections, which had inevitably been weakened during the pandemic. We are particularly pleased that our collaboration is no longer a one-way street: the RWF not only leaves Hungary to learn from other countries, but now hosts curious colleagues and shares with them the success of the Hungarian community foundation development methodology. In 2023 we welcomed guests from Colombia, Austria, and Poland. We have become increasingly active in learning and networking with other funding organisations and community foundation networks. We have had many conversations with colleagues from Spain, Germany, and the UK, and we regularly participate in events organised by the European Community Foundation Initiative, INSPIRE, the Global Fund for Community Foundations, and Philea.

At the end of 2023, together with the Trag Foundation and the INSPIRE Community Foundation, we organised a three-part mini-conference called “Deep Dive”. We invited

guests to speak on topics that were of great interest to the participants, and discussed, among other things, fundraising at the national level, and how to work in political headwinds. These events were attended by participants from Hungary, Romania, Serbia, Slovakia, Poland, the UK, Chile, Mexico, Peru, and Uganda.

Representatives from the RWF were also able to attend the Global Fund for Community Foundation’s “Shift the Power” conference in Bogota, where we made many new valuable contacts.



Visible Change in Five Small Towns

ORSOLYA KISS-BAKUCZ, DIÓSD



In 2023, almost all of the beneficiaries of the *Revitalising Small Towns Programme* faced a major turning point. They sought relevant answers to dilemmas like: reducing tensions within and around the team; sustainably managing growing communities; managing organisational growth, increasing visibility, and the responsibilities that come with it; and posed questions like, can an institutionalised organisation continue to inspire the local community? The RWF offered their support and ideas to beneficiaries, mostly through face-to-face consultations. We also provided financial support at several sites to help local civil society overcome the lasting impacts of the pandemic and skyrocketing overhead costs.

As the first, three-year funding cycle of the *Revitalising Small Towns Programme* came to an end in 2023, both the RWF

and its beneficiaries took stock of what we had accomplished and how our support had helped or hurt communities. The RWF created a short film where we discussed this, but also commissioned an external evaluator to conduct a series of anonymous interviews to answer these questions.

The evaluation found that, in all locations, programmes were organised, local people came together around common causes, new friendships were made, and communities were often able to achieve their own goals by bridging existing cultural and generational divides. Several of our grantees have moved to formalised, institutionalised operations to achieve well-designed activities and lasting impact. The local embeddedness of many of our grantees has been substantially strengthened over the three years of the

KLÁRA FERENCZ, GÁRDONY



MELINDA FARKAS, POMÁZ



ZOLTÁN DEBRECENI, CIGÁND



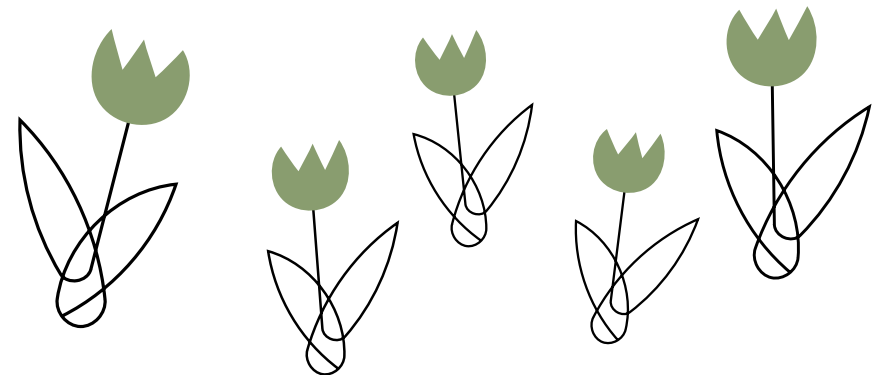
LÁSZLÓ HAJNAL,
TÖRÖKSZENTMIKLÓS

programme, and they have also become increasingly interested in working for the local community.

Overall, our evaluator found that:

This time, instead of the kind of grant cooperation based on accountability and control that many are used to, the beneficiaries were met with interest and encouragement. In addition, a high degree of freedom was provided by the Revitalising Small Towns Programme staff. The programme also had an unusually long duration for the NGO sector. This was both liberating and reassuring for the people involved.

They also found that “some of the organisations set up under the Revitalising Small Towns Programme also took on public policy tasks”, but of course, there was no “obligation” to get involved in local conflicts. All of this has contributed greatly to the success of the first three years of Revitalising Small Towns Programme. The RWF plans to follow-up with a fine-tuning exercise for partners, and we have no doubt that in 2024, with new supporters, we will continue to work for local change with even more local communities, developing greater local strength.



“We Love These People”

We talked to Edit Kovács, programme manager, about how the beneficiaries of the *Revitalising Small Towns Programme* became community leaders.

What was it like working with community leaders?

It was difficult. First of all, because the key people involved in the programme – who played a key role in the local community, who make a difference, who organise people around them, who put an incredible amount of time and energy into their work – don’t think of themselves as leaders.

Did they become leaders during the programme?

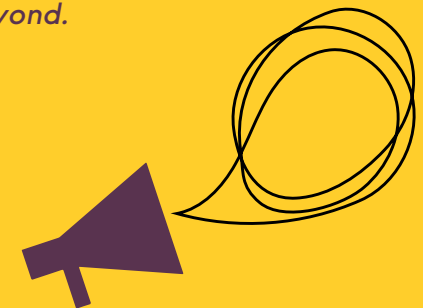
Exactly. Through joint work, training sessions, and conversations, they suddenly realised that a person who is a role model in his community, who has a vision, who can organise others and lead the collective work, is seen as a leader by his environment, no matter how he defines himself. Halfway through the three-year programme it was possible to address leadership issues in a conscious, named way; until then, it had been shunned.

Why did they find it difficult to accept the role of “leader”?

Perhaps due to the type of people in action; they are driven by the cause they represent, rather than the goal of community organising around the cause. When they come to their senses and approach their goal, they notice that people look to them for guidance. By the end of the three-year programme, each of them clearly saw that they have a cause supported by an active committed group.

Would you say that their acceptance of this leadership role was the crowning achievement of the programme?

In some ways, yes. I think they save a lot of money in the future by accepting that they are leaders and role models looked up to by their communities. They are expected to behave in certain ways, and many people want to hear their views in their communities and beyond.



The programme beneficiaries have experienced that they have an active circle of supporters, a circle of sympathisers and supporters, and there are also those who are interested in how they achieved this. This situation made them reflect and understand that they were not only representing a cause, but also organised a community in the process.

As a result of the programme, we love these people very much. We very much respect their work, and we would like to make it visible to many.

Edit has written in detail about the situation of small urban communities and the main challenges they face in *Parola* magazine; the article can be [read here](#).



Women's Issues Strengthened by the Giving Circle Programme

"We need to use our experience, knowledge, and rethinking to give the *Giving Circle Programme* a boost," we wrote in our 2022 annual report. In 2023, we didn't do that; the programme was running on a shoestring budget, helping our nascent *Women's Programme*.

On 8 March, we held a special Women's Day Live Crowdfunding Night where more than 100 people donated HUF 4.8 million to support the EMMA Association, Szívhangok Troupe, Női Váltó Foundation, and Support Network for Detainees and their Families (initiated by the Hungarian Helsinki Committee). It's difficult to find words for what happened in the room that evening; four women's initiatives were given the impetus to make a real difference in the lives of women in very different situations. Instead of searching for the right words, we would like to share [a video made by nlc](#).

The EMMA Association team is working to create the conditions for sustainable motherhood in society, and to make the world a better place for mothers: "We believe in the power of unity and solidarity between women. We encourage and support women to act for themselves and each other, and to take responsibility for change at the societal level". The money they raised from the Live Crowdfunding Night will support the mental wellbeing of their volunteers and staff, creating a stable, long-term team.





The Szívhangok Troupe organises empowering group sessions for Roma women in difficult circumstances. They use sociodrama focused on communities and their problems. This method promotes the constructive functioning and regeneration of the social group by staging and adapting stories and narratives related to their life situations. The Women's Day Live Crowdfunding Night raised funds to start groups in Rákospalota and Szomolya for young women whose life situations led them to reformatories, and for those who became mothers at a young age and are in desperate need of a supportive community. Nlc covered the work of these new groups [in a wonderful report](#).

Support Network for Detainees and their Families is a network of the formerly incarcerated, their families, NGOs, and prison professionals who believe that

everyone has the right to serve their prison sentence in humane conditions. The initiative supports the families of the incarcerated through group therapy sessions. They raised money at the Live Crowdfunding Night to start new therapy groups. Nlc also reported on the functioning and impact of one such group.

The *Női Váltó* magazine provides knowledge and a supportive community for women facing important changes in their lives. For years, they have shared personal stories showing women that they are not alone, and empowered them to take action. The magazine also builds community by organising events and meetings. Live Crowdfunding Night provided them with funding to expand their activities.

Live Crowdfunding Nights in Hungary

One of the aims of our *Giving Circle Programme* is to disseminate and promote the Live Crowdfunding Night methodology in Hungary, and to quantify and communicate the results. Our partner organisations, community foundations that organise traditional Live Crowdfunding Nights, also performed well in this area in 2023. At the Pécs Community Foundation's fundraising event, the audience provided HUF 3.2 million in support to three local civic initiatives: the Pécs Down Foundation, Tandem Theatre, and Van Élet A Gyermekotthon Után (There is Life After the Children's Home). At the FCF's event, those present donated HUF 2.7 million to the projects of the New Creative Workshop Association, the Horizon Social Foundation, and the Chance Lab Association.

In the international world of Live Crowdfunding Nights, representatives from Hungary have proven a success. At the first online event of The Funding Network, which is dedicated to the dissemination of the Live Crowdfunding Night methodology, or "International Connector", Zsófi Tasnádi,



whom we recommended, spoke and collected donations on behalf of the Experiential Youth Association. She raised £7,500 pounds, about HUF 3.2 million, from an international audience, to support the launch of more violence prevention and resilience groups for disadvantaged Roma adolescent girls in Pécs.



LIVE BROADCASTS IN HUNGARY IN 2023

3

NUMBER OF HOST
ORGANISATIONS

3

NUMBER
OF LIVE
BROADCASTS

NUMBER OF LOCATIONS:

2

PROJECTS SUPPORTED:

10

DONORS:

322

DONATION
AMOUNT:

HUF 11.2 MILLION

LIVE BROADCASTS IN HUNGARY SINCE 2015

6

NUMBER OF HOST
ORGANISATIONS

25

NUMBER
OF LIVE
BROADCASTS

YEAR:

9

PROJECTS SUPPORTED:

77

DONORS:

3169

DONATION
AMOUNT:

HUF 82.9 MILLION

The *Women's Programme* was Sensitive and Innovative

The general state and perspectives of society are characterised by how it treats groups discriminated against in any way, how it views minority situations, and whether its ambition is to eliminate power differentials, or preserve and recreate them. The extent to which women's voices are heard, and the extent to which women's perspectives can be taken into account, is an important indicator of the state of a society and its relations.

On a positive note, last year saw the emergence of social discourse on a number of women's issues, such as discrimination against women in the labour market, pay differentials, harassment in relationships or at work, violence against women (including pornography), the burden of invisible work, and the difficult reconciliation of women's careers and families. At the same time, many important areas remain invisible and unaddressed, such as: the amount and undervaluation of reproductive work, the limits of women's political and economic empowerment, the challenges related to women's living situations (e.g.: gender, childbirth, divorce, ageism, career transitions, loneliness in old age due to lifespan differences, etc.), life chances

and pathways for women in disadvantaged and severely disadvantaged situations, the situation of women with non-majority identities, starting over, and negative stereotypes.

As a social development organisation, the Roots and Wings Foundation wants to contribute to a change in attitude, to modernisation. We believe that if Hungarian women are treated better, are safe and respected, and if their views are integrated into social discourse and decision making, it will





have a positive impact on society as a whole: we will feel better together, in healthier and more equal conditions, and Hungary will be a better place.

We would like to become an understanding and balanced supporter of those efforts that, in addition to the causes taken up and represented by state structures and large organisations, also seek to voice and embrace

aspirations that are not present there.

The quality of our support is particularly important to us: we seek to build human relationships and adapt to a rapidly changing environment, because organisations, communities, and activists who take up women's issues are increasingly overburdened and vulnerable.

Following an inquiry into the sector —we would like to thank Kinga Kánya for her contribution — we saw two options with which we could proceed. The RWF could support the operation and sustainability of organisations working on

women's issues and promote the increasing presence of women in the work of other NGOs. And/or, the RWF could try to impact society as a whole: to initiate a community of solidarity that expresses that women's issues are issues impacting all, and to make these initiatives visible and supportable to all members of society.

In addition to the organisation of the Women's Day Live Crowdfunding Night and the launch of the first Women's Giving Circle (Women Donate Together!), an important milestone in the life of the programme was the appointment of Dóri Szegő, a part-time colleague, who began work with the organisations supported by the programme, in the autumn of 2023.

Our work, in all of its elements, is strongly supported by the public. We are proud that our foundation's first strategic communication partner was nlc, which has reported on our activities and achievements in high-quality reports, interviews, and videos, such as this one with Dóri and Tamás, where they talk about the successes and challenges of the RWF, and the goals and opportunities of the *Women's Programme*.

For the First Time in Hungary: Women Donate Together!



For the first time in Hungary, our *Women's Programme* organised a donation circle, "Women Donate Together!". The aim of the initiative, which was launched in October 2022, was to bring participants closer together, to better understand the situation of women in Hungary, and to make a difference through donations.

The twelve women met monthly at the Közkincs Library, exploring possibilities, pushing boundaries, and experiencing the collective power of women. During their meetings, with the help of invited experts and civil society activists, they gained insight into the situation and problems facing Hungarian women and civil society organisations working on women's issues.



After ten months of meetings, they pooled their monthly donations to enact positive change for Hungarian women.

Before deciding how to use the funds, they shared the values they wanted to see in the outcome of their decision: the need to build community and connect women of different ages. It was also important to include rural and hard-to-reach organisations among the beneficiaries. In addition, they agreed that their decision should make Hungary a more democratic and healthier place.

The HUF 1,519,000 raised was divided equally between three civil society initiatives, which were free to use the funds for purposes of their own choosing — a sign of confidence that went beyond the monetary donation. The Mamakör Foundation will use the donation to provide background development;

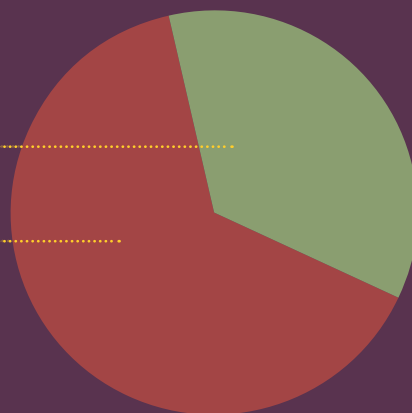


She4She will involve students in teaching Hungarian to refugee women; and the Szívhangok Troupe will use the donation to cover travel costs and other expenses for the company's crew meetings.

Watch the nlc video on *Women Donate Together!* and its participants [here](#).

thousand HUF

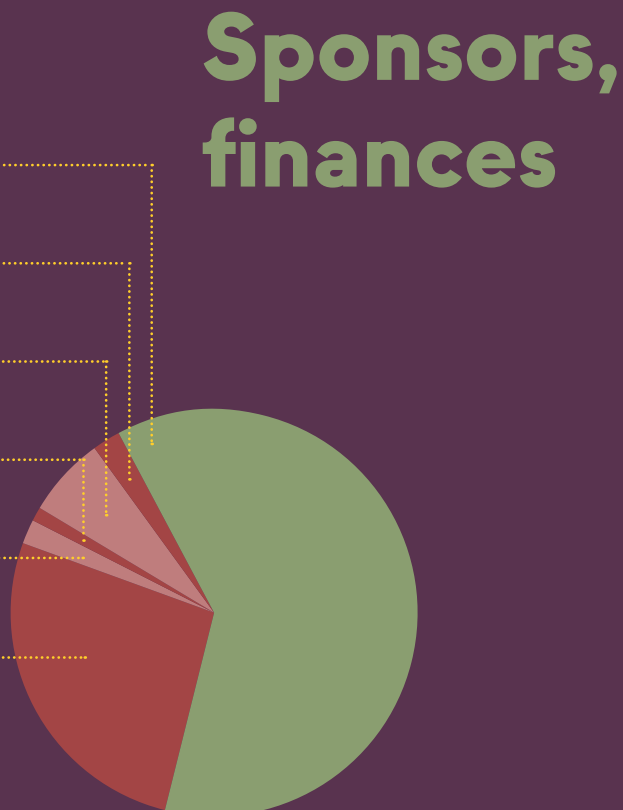
FUNDS RECIEVED	
Domestic	39 829
International	72 151
TOTAL:	111 980



Including the amount carried over from the previous period, the Roots and Wings Foundation had approximately HUF 200 million available in 2023. Of this, we spent roughly HUF 112 million in 2023, and have carried over HUF 88 million to 2024. We estimate that it will take around HUF 170 million to implement our plans this year. A significant proportion of our grants have been made available for multiannual use, so we will continue to use them in 2024.

thousand HUF

EXPENDITURE	
Staff wages	69 049
Office and administrative costs	2 576
Remuneration of external experts	7 048
Travel expenses	1 329
Promotion & Events	2 124
Grants	29 639
TOTAL:	111 765



Multiannual grants allow us to plan our programmes and provide the long-term perspective our partners need. With the authorisation of our donors, and thanks to our frugal management, we created a reserve fund of HUF 27 million at the end of 2023.

Our detailed financial report, which is part of our public benefit report, is available on our website, together with the auditor's report. If you have any questions about our finances, please contact us.

Supported Organisations and Individuals



● **COMMUNITY FOUNDATION SUPPORT PROGRAMME**

ITT-HON-KA Community Foundation (Tatabánya)
Eger Community Foundation (Eger)
Community Foundation for Miskolc (Miskolc)
Józsefvárosi Community Foundation (Budapest, 8th district)
Helyi Szálak Community Foundation (Nyíregyháza)
Jóbuda Community Foundation (Budapest, 3rd district)
Kétker Community Foundation (Budapest, 2nd district)
Csabai Community Foundation (Békéscsaba)
Cegléd Community Foundation (Cegléd)

● **CRISIS FUND**

Eger Community Foundation (Eger)

● **REVITALISING SMALL TOWNS PROGRAMME**

Zoltán Debreceni (Cigánd)
László Hajnal (Törökszentmiklós)
Klára Ferencz (Gárdony)
Orsolya Kiss-Bakucz (Diósd)
Melinda Farkas (Pomáz)

● **GIVING CIRCLE PROGRAMME**

Experiential Youth Association (Pécs)
Hungarian Association for Community Development
(Budapest)
Pécs Community Foundation (Pécs)

● **WOMEN'S PROGRAMME**

EMMA Association (Budapest)
Hungarian Helsinki Committee (Budapest)
Női Váltó Foundation (Budapest)
Parforum Nonprofit Kft. (Budapest)
Patent Association (Budapest)

● **ORGANIZATIONAL**

Experiential Youth Association (Pécs)
László Endresz (Monoszló)
InDaHouse Hungary Association (Fügöd)
Pécselyi Emberek Lelkes Egyesülete (Pécsely)
Vadon Élő Kft. (Pécsely)
Névtelen Utak Association (Budapest)

Pro bono supporters and volunteers, whose work we especially appreciate:

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Sarolta Laki, Rita Ozsvárt Tóth, Orsolya Polyacskó, Dóra Rechnitzer, Tímea Rózsa (ICG),
Richard Sved, László Szalay (ICG), Panna Horváth, Lea Scsaurszki

Roots and Wings Foundation is a member of the Self-Regulatory Body of Fundraising Organisations.

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PEOPLE INVOLVED IN THE DESIGN AND IMPLEMENTATION OF OUR PROGRAMMES:

Iván Bardócz, Gabriella Benedek, Julia Dés, Ágnes Gulyás, György Hámori, Krisztina Koncz, Edit Kovács, Roland Oláh,
Tamás Scsaurszki, Dóra Simay and Dóra Szegő

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